



Uniform Policy 2019-20

All staff should have access to this policy and sign to the effect that they have read and understood its contents

Date of last review:	September 2019	Author:	Deputy Head
Date of next review:	September 2020	Owner:	Education Directors
Type of policy:	<input type="checkbox"/> Network-wide <input type="checkbox"/> Set for school <input checked="" type="checkbox"/> Tailored by school	Approval:	Board
School:	ARK GREENWICH FREE SCHOOL	Key Contact Name:	Governance Team
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POSITIONING WITHIN ARK OPERATIONAL MODEL

Component	Element
<input type="checkbox"/> Strategic Leadership & Planning <input type="checkbox"/> Monitoring, Reporting & Data <input type="checkbox"/> Governance & Accountabilities <input type="checkbox"/> Teaching & Learning <input type="checkbox"/> Curriculum & Assessment <input checked="" type="checkbox"/> Culture, Ethos & Wellbeing <input type="checkbox"/> Pathways & Enrichment <input type="checkbox"/> Parents & Community <input type="checkbox"/> Finance, IT & Estates <input type="checkbox"/> Our People	School Uniform

Scope

1. The Governing Body is responsible for establishing and maintaining this Uniform policy and for ensuring that it is followed. The Governing Body delegates authority to the Learning and Teaching Committee, advised by the Headteacher, to administer the Uniform policy on its behalf. The Headteacher is responsible for implementing the decisions of the Learning and Teaching Committee and for complying with this policy.
2. The policy applies to the Head teacher and to all staff employed by the school

Principles

3. The underlying principle of the AGFS Uniform Policy is to ensure that the uniform and the way it is worn reflect the ethos and values of the school.

Overview

4. The Greenwich Free School will have a traditional uniform, which will be strictly enforced.
5. Wearing the correct uniform in the correct manner is one of the ways that our students will show they take pride in themselves and in their school.
6. We believe that uniform is one of the outward signs by which the local community recognises and makes judgements about students. We want those judgements to be entirely positive.
7. We also believe that uniform contributes to creating a disciplined and well-ordered learning environment in school.
8. We will ensure that the school uniform is affordable and that it provides good value for parents.
9. We acknowledge that we have an obligation under the Human Rights Act 1998 to protect the rights of individuals to display their religion or beliefs. The uniform will therefore include options for a Shalwar-Kameez, and pupils will be allowed to wear religious items such as a hijab (plain and in the school colours) or kara.
10. Pupils will not be allowed to wear jewellery at AGFS. A watch is allowed.
11. Any pupil wearing incorrect uniform will be sanctioned and placed in the BSU. Correct uniform extends to all students having their black 'rucksack style' bag with a small logo, no jewellery, no nose/tongue piercings, no dyed or bleached hair, no hair extensions of unnatural hair colour for that student or lines or grooves in the hair. This is not an exhaustive list. Handbags or bags with large logos are not permitted. a.
12. Where possible, the pupil maybe provided with the correct uniform which may likely be shoes or a tie.

13. If the school does not have a replacement or the pupil refuses to wear the uniform offered, they will be either sent home to return properly attired or placed in internal exclusion. Parents will be contacted.
14. If a pupil needs to wear incorrect uniform for a particular medical reason this must be accompanied with a letter from parents. Absence of this letter will result in the student being placed in internal exclusion or sent home. Students who have worn out their shoes is not a valid excuse.
15. Parents have the responsibility to ensure that pupils have correct uniform at all times and to replace items lost, damaged, or unsuitable to be worn as per the school's discretion. This should be replaced or corrected within a reasonable time frame in negotiation with the school. The student will work independently in the BSU until the school is satisfied that the uniform is being worn in the correct way.
16. If a pupil's hair is dyed, bleached or coloured in any way they will be placed in internal exclusion until the dye grows out.
17. Accessories for hair such as bandanas, tights and scarves are not to be worn in any circumstance. Only conventional hair bands (black) may be worn.
18. If a student has lines or grooves shaved into their hair or eyebrows they will be sent home in order to correct the hairstyle. They will be able to return as soon as the hair/eyebrows adhere to the school uniform policy. If for any reason they cannot go home to correct the lines/grooves, they will be placed in Internal Exclusion or they may be placed in a detention after school until the lines have grown out.
19. Make-up refers to any facial enhancement product or nail varnish. Students will be instructed to remove this immediately or will be placed in the BSU if it cannot be removed at school.
20. Designer belts, with large buckles are not permitted. Belts should be plain black.

Appendix 1:

List of required uniform:

*Items marked with a star must be purchased from our school suppliers. The rest of the items can be purchased from other shops.

Item	Girls	Boys
Outdoor Clothing	All outdoor clothing must be Black or blue with no logos. Hooded sweatshirts are not allowed as outerwear. Plain reflective bands may be worn for safety reasons on the arm or the school bag. AGFS logo only permitted.	All outdoor clothing must be black or blue with no logos. Hooded sweatshirts are not allowed as outerwear. Plain reflective bands may be worn for safety reasons on the arm or the school bag. AGFS logo only permitted.
Blazer	School blazer with logo on the pocket There will be no badges, broaches pinned or sewn onto the school uniform.	School blazer with logo on the pocket There will be no badges, broaches pinned or sewn onto the school uniform.
Shirt	White school shirt (short-sleeved for Summer)	White school shirt (short-sleeved for Summer)
Tie	School tie – tie length must reach the waist band of trousers or skirt	School tie - tie length must reach the waist band of trousers
Jumper	School jumper (grey with blue piping) (this is an optional item and pupils are not expected to wear the jumper)	School jumper (grey with blue piping) (this is an optional item and pupils are not expected to wear the jumper)
Skirt or Trousers	Grey school skirt, must be below the knee i.e no knee showing when stood upright. Nor should it be “body-con”, OR grey school trousers	Grey school trousers
Socks or opaque tights	Must be black. These may not have a frill trim.	Must be black.
Shoes	Must be black, flat and without logos, patterns or coloured stitching. Shoes must be able to be polished. Black trainers are not allowed. Ankle supports (such as those featured by the Kickers brand) are permitted. Boots are not permitted except in inclement weather, in which instance they must be removed at the School entrance and replaced with regulation school shoes.	Must be black, flat and without logos, patterns or coloured stitching. Shoes must be able to be polished. Black trainers are not allowed. Ankle supports (such as those featured by the Kickers brand) are permitted. Boots are not permitted except in inclement weather, in which instance they must be removed at the School entrance and replaced with regulation school shoes.

	Discretion on what constitutes a shoe, if there is doubt falls with the HOY/SLT	Discretion on what constitutes a shoe, if there is doubt, falls with the HOY/SLT
School bag	<p>All students must have a Plain black, rucksack style bag that is fit for purpose with a small logo .</p> <p>Coloured dots awarded by the school for values & skills linked to the reward system & Matriculation should be sewn onto bags (straps)</p> <p>Badges may only be worn on the strap of student's bag.</p> <p>Handbags are not permitted as school bags.</p>	<p>All students must have a Plain black, rucksack style bag that is fit for purpose with a small logo.</p> <p>Coloured dots awarded by the school for values & skills linked to the reward system & Matriculation should be sewn onto bags (straps)</p> <p>Badges may only be worn on the strap of student's bags.</p>
Accessories	<p>All accessories (such as scarves, gloves, hats, earmuffs) must be in school colours (black, blue or dark grey).</p> <p>No jewellery (with the exception of the kara) is permitted.</p> <p>No Earrings or studs at all are permitted. A plain watch is allowed.</p> <p>No nose piercings are permitted No Tongue piercings are permitted.</p> <p>. Accessories for hair such as bandanas, tights and scarves are not to be worn in any circumstance. Only conventional hair bands (black) may be worn.</p> <p>The no jewellery rule extends to placing jewellery items into the hair. This includes charms or items that wrap around braids strands of hair.</p> <p>Jewelry hidden under plasters is not allowed.</p>	<p>All accessories (such as scarves, gloves, hats, earmuffs) must be in school colours (black, blue or dark grey).</p> <p>No jewellery (with the exception of the kara) is permitted.</p> <p>No Earrings or studs at all are permitted .and A plain watch is allowed.</p> <p>No nose piercings are permitted No Tongue piercings are permitted.</p> <p>Jewelry hidden under plasters is not allowed.</p>
Hair	<p>Short hair should be no shorter than Grade 2. This includes any grading around the sides of hair and undercuts.</p> <p>Long hair must be well-kept and tidy, and allow the face to be seen. It may be tied back if necessary.</p> <p>No shaved patterns, lines or</p>	<p>Short hair should be no shorter than Grade 2. This includes any grading around the sides of hair and undercuts.</p> <p>Long hair must be well-kept and tidy, and allow the face to be seen. It may be tied back if necessary.</p> <p>No shaved patterns, lines or</p>

	<p>unnatural colours are permitted in hair or eyebrows. Hair must not be dyed, bleached or coloured in any way If hair extensions are to be worn, the colour will be the same as the student's natural hair colour. Cornrows are allowed, but must be kept neat. Girls' hair accessories must be plain, without patterns and in school (blue, black, grey) colours. No diamante or similar is permitted. Hair should not exceed a height of 2 inches and the grading must be no lower than grade 2. There should be no 'step' or 'wedge' effect. Beads are not allowed.</p>	<p>unnatural colours are permitted in hair or eyebrows. In addition, multiple lines/zig zag shapes/squares/partings that occur as a result of plaits or braids are not permitted. Cornrows are allowed, but must be kept neat. Hair should not exceed a height of 2 inches and the grading must be no lower than grade 2. There should be no 'step' or 'wedge' effect. Beads are not allowed. Hair must not be dyed, bleached or coloured in any way. If hair extensions are to be worn, the colour will be the same as the student's natural hair colour.</p>
Make up	<p>There should be no visible make up worn at any time. Nails/Nail varnish: No coloured or clear nail varnish is to be worn at school at any time. Long acrylic/fake nails are not to be worn at school.</p>	<p>There should be no visible make up worn at any time. Nail varnish: No coloured or clear nail varnish is to be worn at school at any time.</p>

PE kit

Girls	Boys
Plain white polo shirt	Plain white polo shirt
Black shorts	Black shorts
*Reversible rugby shirt	*Reversible rugby shirt
Black sports socks	Black sports socks