



Uniform Policy 2020-21

All staff should have access to this policy and sign to the effect that they have read and understood its contents

Date of last review:	September 2020	Author:	Deputy Head
Date of next review:	September 2021	Owner:	Education Directors
Type of policy:	<input type="checkbox"/> Network-wide <input type="checkbox"/> Set for school <input checked="" type="checkbox"/> Tailored by school	Approval:	Board
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POSITIONING WITHIN ARK OPERATIONAL MODEL

Component	Element
<input type="checkbox"/> Strategic Leadership & Planning <input type="checkbox"/> Monitoring, Reporting & Data <input type="checkbox"/> Governance & Accountabilities <input type="checkbox"/> Teaching & Learning <input type="checkbox"/> Curriculum & Assessment <input checked="" type="checkbox"/> Culture, Ethos & Wellbeing <input type="checkbox"/> Pathways & Enrichment <input type="checkbox"/> Parents & Community <input type="checkbox"/> Finance, IT & Estates <input type="checkbox"/> Our People	School Uniform

Scope

1. The Governing Body is responsible for establishing and maintaining this Uniform policy and for ensuring that it is followed. The Governing Body delegates authority to the Learning and Teaching Committee, advised by the Headteacher, to administer the Uniform policy on its behalf. The Headteacher is responsible for implementing the decisions of the Learning and Teaching Committee and for complying with this policy.
2. The policy applies to the Head teacher and to all staff employed by the school

Principles

3. The underlying principle of the AGFS Uniform Policy is to ensure that the uniform and the way it is worn reflect the ethos and values of the school.

Overview

4. The Greenwich Free School will have a traditional uniform, which will be strictly enforced.
5. Wearing the correct uniform in the correct manner is one of the ways that our students will show they take pride in themselves and in their school.
6. We believe that uniform is one of the outward signs by which the local community recognises and makes judgements about students. We want those judgements to be entirely positive.
7. We also believe that uniform contributes to creating a disciplined and well-ordered learning environment in school.
8. We will ensure that the school uniform is affordable and that it provides good value for parents.
9. We acknowledge that we have an obligation under the Human Rights Act 1998 to protect the rights of individuals to display their religion or beliefs. The uniform will therefore include options for a Shalwar-Kameez, and pupils will be allowed to wear religious items such as a hijab (plain and in the school colours) or kara.
10. Pupils will not be allowed to wear jewellery at AGFS. A watch is allowed.
11. Any pupil wearing incorrect uniform will be sanctioned and placed in the BSU. Correct uniform extends to all students having their black 'rucksack style' bag with a small logo, no jewellery, no nose/tongue piercings, no dyed or bleached hair, no hair extensions of unnatural hair colour for that student or lines or grooves in the hair. This is not an exhaustive list. Handbags or bags with large logos are not permitted. a.
12. Where possible, the pupil may be provided with the correct uniform which may likely be shoes or a tie.
13. If the school does not have a replacement or the pupil refuses to wear the uniform offered, they will be either sent home to return properly attired or placed in internal exclusion. Parents will be contacted.

14. If a pupil needs to wear incorrect uniform for a particular medical reason this must be accompanied with a letter from parents. Absence of this letter will result in the student being placed in internal exclusion or sent home. Students who have worn out their shoes is not a valid excuse.
15. Parents have the responsibility to ensure that pupils have correct uniform at all times and to replace items lost, damaged, or unsuitable to be worn as per the school's discretion. This should be replaced or corrected within a reasonable time frame in negotiation with the school. The student will work independently in the BSU until the school is satisfied that the uniform is being worn in the correct way.
16. If a pupil's hair is dyed, bleached or coloured in any way they will be placed in internal exclusion until the dye grows out.
17. Accessories for hair such as bandanas, tights and scarves are not to be worn in any circumstance. Only conventional hair bands (black) may be worn.
18. If a student has lines or grooves shaved into their hair or eyebrows they will be sent home in order to correct the hairstyle. They will be able to return as soon as the hair/eyebrows adhere to the school uniform policy. If for any reason they cannot go home to correct the lines/grooves, they will be placed in Internal Exclusion or they may be placed in a detention after school until the lines have grown out.
19. Make-up refers to any facial enhancement product or nail varnish. Students will be instructed to remove this immediately or will be placed in the BSU if it cannot be removed at school.
20. Designer belts, with large buckles are not permitted. Belts should be plain black.

Appendix 1:

List of required uniform:

*Items marked with a star must be purchased from our school suppliers. The rest of the items can be purchased from other shops.

Item	Guidance
Outdoor Clothing	All outdoor clothing must be black or blue with no logos. Hooded sweatshirts are not allowed as outerwear. Plain reflective bands may be worn for safety reasons on the arm or the school bag. AGFS logo only permitted.
Blazer	School blazer with logo on the pocket. No badges can be pinned or sewn onto the school uniform.
Shirt	White school shirt (short-sleeved for summer)
Tie	School tie length must reach the waistband of trousers/skirts
Jumper	School jumper (grey with blue piping) (this is an optional item and scholars are not expected to wear the jumper)
Skirt or Trousers	Grey school trousers OR grey school skirt (must cover the full knee when standing upright, must not be 'body-con')
Socks or opaque tights	Must be black opaque. These may not have a frill trim.
Shoes	Must be black, flat and without logos, patterns or coloured stitching. Shoes must be able to be polished. Black trainers are not allowed. Ankle supports (such as those featured by the Kickers brand) are permitted. Boots are not permitted except in inclement weather, in which instance they must be removed at the school entrance and replaced with regulation school shoes. Discretion on what constitutes a shoe falls with the HOY/SLT.
School bag	Must be a black rucksack-style bag that is fit for purpose with a small logo. Coloured dots awarded by the school for values linked to the reward system and matriculation should be sewn onto bag straps. Badges may be worn on the strap of the scholar's bag. Handbags are not permitted as school bags.
PE Kit	Plain white polo shirt, black shorts, black football socks and reversible rugby socks.

<p>Accessories</p>	<p>All accessories (such as scarves, gloves, hats, ear muffs) must be in school colours (black, blue or dark grey). No jewellery (except for the kara) is permitted. No earrings or studs at all are permitted. A plain watch is allowed. No nose or tongue piercings are permitted. Accessories for hair such as bandanas, tights and scarves are not to be worn in any circumstances. Only conventional hair bands (black) can be worn.</p>
<p>Hair</p>	<p>Hair must be well-kept and tidy and allow the face to be seen. It may be tied back if necessary. No shaved patterns, lines or unnatural colours are permitted in hair or eyebrows. Hair must not be dyed, bleached or coloured in any way. If hair extensions are to be worn, the colour will be the same as the scholar's natural hair colour. Hair accessories must be plain, without patterns and in school colours (black, blue, or grey). No diamanté or beads are permitted. Short hair should be no shorter than Grade 2. This includes any grading around the sides of the hair and undercuts. There should be no 'step' or 'wedge' effect. Cornrows are allowed but must be kept neat.</p>
<p>Make up</p>	<p>There should be no makeup worn at any time. Fake/acrylic/shellac nails or nail varnish including clear is not to be worn at school at any time.</p>